


2023 THE EUROPEAN YEAR OF SKILLS

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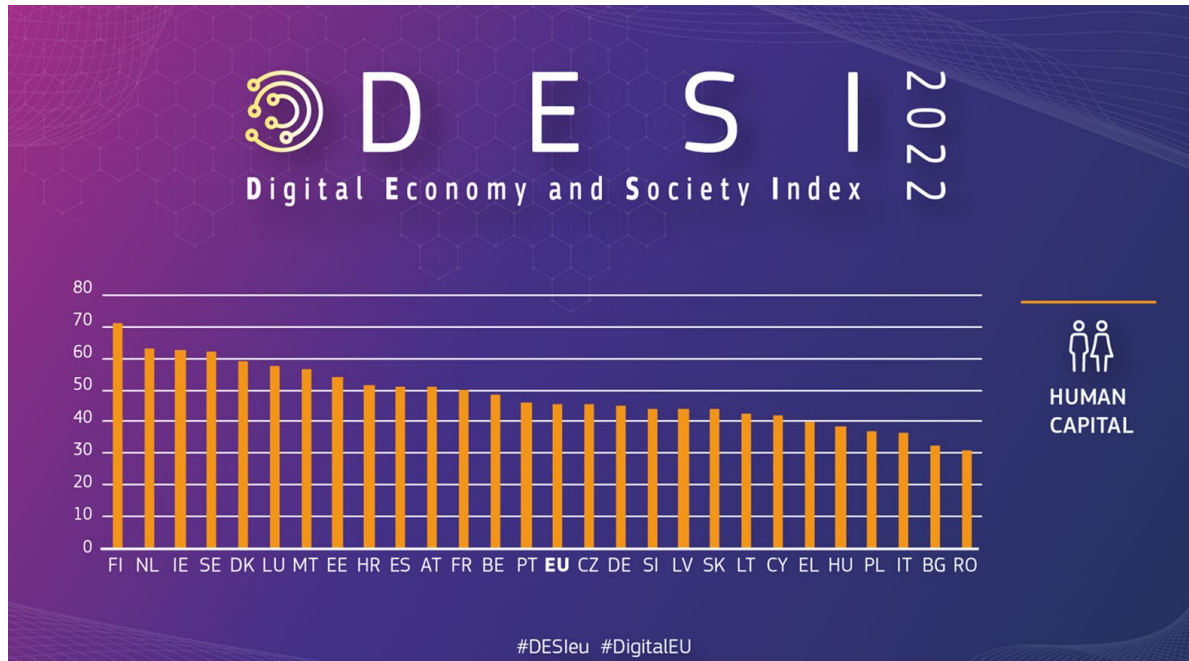
A photograph of Ursula von der Leyen, President of the European Commission, speaking at a podium. She is wearing a light-colored, textured blazer over a white top. The background shows a large audience seated in a hall. An orange horizontal bar is located at the top left of the image.

President of the European Commission,
Ursula von der Leyen,
9 May 2023

***“Investing in training is not
just the right thing to do,
it’s the smart thing to do!”***

Digital Economy and Society Index Report 2022

Human Capital



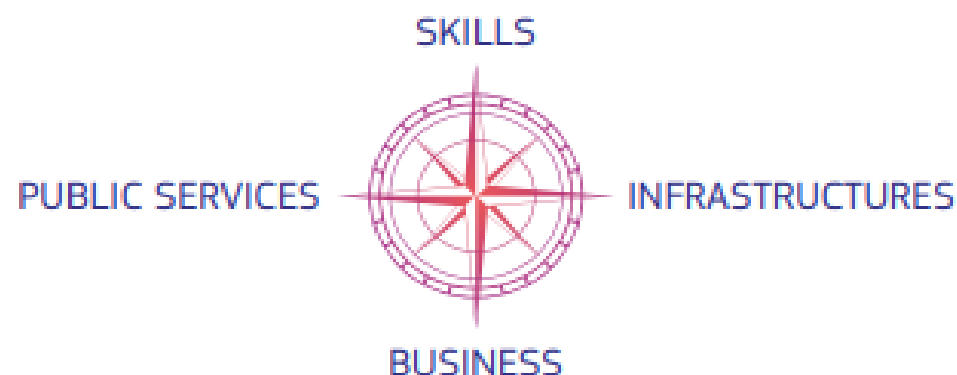
What are the main factors that are contributing to the skills gap?

rapid pace of technological change

ageing population

fragmented policies/programs

A successful digital transformation in Europe by 2030 needs structured and close cooperation between the EU and Member States in order to boost European digital capacities and capabilities around four cardinal points:



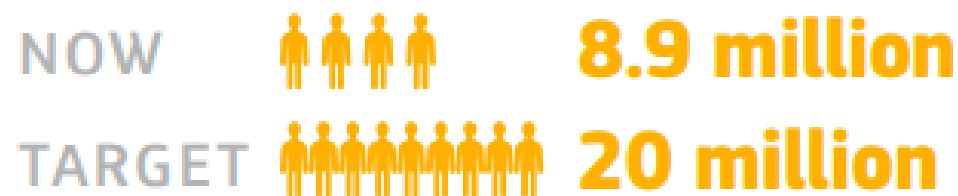
The Digital Decade policy programme sets clear targets & objectives for Europe's digital transformation. They will be achieved through a cooperation mechanism and a new framework for multi-country projects.

DIGITAL SKILLS

Adults with basic digital skills



Employed ICT specialists & gender balance



4 GOALS



Promoting higher, more effective and **inclusive investment in training and upskilling.**



Making sure that **skills are relevant** for labour market needs, including by cooperating with social partners and companies.



Matching people's aspirations and skill sets with opportunities on the job market, especially for the green and digital transition and the economic recovery.



Attracting skills and talent from third countries, including by strengthening learning opportunities and mobility and facilitating the recognition of qualifications.



EU funding and assistance to invest into skills

- The **European Social Fund Plus (ESF+)** with a budget of more than €99 billion for 2021-2027 is the EU's main instrument for investing in people.
- The **Recovery and Resilience Facility** can support Member States' reforms and investments, including in the area of skills and jobs.
- **Horizon Europe** underpins skills for researchers, entrepreneurs and innovators notably through its Marie Skłodowska-Curie Actions, the European Innovation Council and the European Institute for Technology.
- **Erasmus+** with a budget of €26.2 billion also supports the personal and professional development of learners, staff and institutions in vocational education and training and also funds European Universities.
- The **Digital Europe Programme** provides funding for the development of advanced digital skills and supports the development of a talent pool of digital experts.

DIGITAL EUROPE PROGRAMME



2023-2024 WORK PROGRAMME LAUNCHED!

#HaDEA #DigitalEUProgramme



European
Commission

EU CYBERSECURITY SKILLS ACADEMY

#DigitalEU #Cybersecurity
#CyberSkillsAcademy
18 April 2023

The Commission has launched a **Cybersecurity Skills Academy** to help increase the number of skilled cybersecurity professionals in the EU. It will bring together existing initiatives on cyber skills and make them available on the [Digital Skills and Jobs platform](#).

The Cybersecurity Skills Academy aims to:



Increase the number of cybersecurity professionals, including the share of women in the field



Reduce the gap between the offer and demand of cybersecurity skills on the labour market



Provide the skills needed to meet cybersecurity legal and policy requirements at EU or national level

THANKS FOR YOUR ATTENTION!

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